

# **2023-2024 COMMITTEES**

**UNIVERSITY OF DALLAS**

**Spring 2024 Update**

**January 29, 2024**



## STANDING COMMITTEES

### 2.37c GRIEVANCE PANEL

**Nominated by:** Faculty Senate and Appointed by President

**Final List:** Mid-September

**Location:** *Faculty Handbook*, 2.37.c

**Meets:** As needed.

**Purpose:** Seeks to provide an equitable means of resolving disputes concerning the terms or conditions of employment, and of reviewing actions taken by the University administration which a faculty member believes to directly wrong him or her with respect to rights created by contract or by provisions of the *Faculty Handbook* pertaining to faculty benefits, obligations, duties, assignments, or academic freedom.

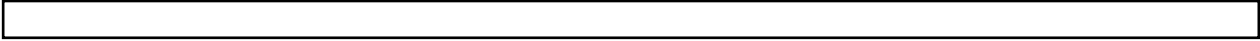
**Membership:**

2.37.c The Grievance Panel is composed of five regular, tenured faculty members shall be appointed by the President from at least five persons nominated by the Faculty Senate in accordance with section 4.16 of the *Faculty Handbook*. Panel members shall serve for two-year staggered terms and shall elect one of their members to serve as chair of the Grievance Panel.

Elected	
Carla Pezzia (cont.)	Human Sciences
Herb Ramidez (cont.)	Gupta College of Business

two (2) from the Gupta College of Business, one (1) from the Neuhoff School of Ministry, and one (1) from the Library.

4.3.b The Provost, the Dean of the Braniff Liberal Arts Graduate Programs, the Dean of Constantin College, the Dean of the Gupta College of Business, the Dean of the Cowan-Blakley Memorial Library, and the Dean of the Neuhoff School of Ministry.



Matthias Vorwerk	Provost	non-voting
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Paula Brown	Registrar
Jacob Rombs	Student Liaison

#### **5.4 COUNCIL OF DEANS AND CHAIRS**

**Nominated by: Ex Officio, President and Provost**



José Espericueta	Modern Languages and Literature
Kristin van Cleve	Music
Christopher Mirus	Philosophy
Matthew Walz	Philosophy and Letters
Jacob Moldenhauer	Physics
Jonathan Culp	Politics
Gilbert Garza	Psychology
Chris Malloy	Theology

## 5.9 UNDERGRADUATE CURRICULUM COMMITTEE

**Nominated by:** The President after consultation with Council of Deans

**Final List:** Nominations in April, President decision in June 1

**Location:** *Faculty Handbook, 5.9*

**Meets:**



**Membership:** The Braniff Liberal Arts Graduate Curriculum Committee is composed of the Graduate Dean, who shall serve as committee chair, and the directors of the Braniff liberal arts

	Sheri Collier (non-voting)	Gupta COB
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**5.15-5.16 COMMITTEE ON RANK AND TENURE**

**Nominated by:** Appointed by President after consultation with the Council of Deans and Chairs

**Final List:** Nominated in April, Appointed June 15

**Location:** Faculty Handbook, 5.15-5.16

**Meets:** September to April, as needed.

**Purpose:** Reviews regular faculty members for retention, promotion, or tenure. The Committee sends its recommendations for retention, promotion, or tenure to the President.

**Membership:** The Committee on Rank and Tenure is composed of the Provost, who serves as its chair, five tenured faculty members, whom the President appoints after consultation with the Council of Deans and Chairs, and the appropriate Dean of the candidate’s school or college, who functions as an *ex officio* non-voting member of the committee. Care should be shown to achieve representation of a range of disciplines and allow for some continuity of membership from year to year. Care should also be shown to achieve a majority of full professors in years where a candidate comes up for promotion to full professor. Three tenured faculty members shall be chosen to represent the three academic units of the University: one each from the Constantin College, Braniff Graduate School, and Gupta College of Business, faculties. In the case where there is not an eligible faculty member available to represent a school, the President shall appoint a member of the tenured faculty at large. The fourth faculty member of the committee will be appointed from the tenured faculty at large. The chair and the four appointed faculty members are the voting members of the committee.

	<b>Elected</b>	
Matthias Vorwerk, Provost; Chair	Scott Crider	Constantin
Richard Dougherty, Interim Dean, Braniff Graduate School of Liberal Arts	Ellen Steinmiller (fall 2023) Deanna Soper (spring 2024)	Constantin
Philip Harold, Dean, Constantin College	Cynthia Nielsen	Constantin







## 5.28a CONSTANTIN COMMITTEE ON ACADEMIC DISCIPLINE

**Nominated by:** Faculty Senate, Appointed by the President

**Final List:** September 15

**Location:** *Faculty Handbook, 5.28a*

**Meets:** As needed.

**Purpose:** The committee on academic discipline consider academic deficiencies on the part of students and recommend warnings or dismissal. Serious accusations of cheating, plagiarism, and the like are brought before these committees for their recommendations.

**Membership:** The Constantin Committee on Academic Discipline consists of four members: the Dean of Constantin College, who serves as the chair, the chair of the department in which the student being considered has declared a major/concentration (or in the case of a student who has not declared a major, a Constantin faculty member appointed by the Dean), and two faculty members appointed by the President from a list of four nominees provided by the Faculty Senate.

Elected
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**Purpose:** Academic or disciplinary matters concerning Gupta College of Business students are referred to the Gupta College of Business Academic Review Board.

**Membership:** Consists of three full-time Gupta College of Business faculty members appointed by the President from a list of five nominees provided by the Faculty Senate.

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**Elected**





**Purpose:** The University Benefits Committee reviews the University's faculty benefit package annually. Members of the Committee seek to learn the faculty preferences when issues affecting the mix and type of benefits received arise, and to advise the administration of these findings. The Committee also hears and advises the administration on proposed changes in benefit coverage or in contracted providers, both from the perspective of cost spreading and the impact on faculty members and their families who have established relationships with care providers.

**Membership:**



maintained by the Committee on the Faculty Handbook. This copy, marked with the date of the latest amendment, shall be available for consultation in the University Archives.

5.42.c The Committee on the Faculty Handbook will periodically conduct workshops to acquaint the faculty with particularly important provisions of the Handbook, or to explain significant amendments. Such workshops shall be conducted at the beginning of each academic year for new faculty members and otherwise as needed.

**Membership:** This committee consists of three members: The Provost (or his or her designee), the vice chair of the Faculty Senate, and one faculty member appointed by the President from among the Faculty Senate's minimum of three at7, Pim(t)-16 .012 (a)6 (c)6 (u)2 12 (imu)2 (m o)2 (f)5 ( t)t)-2

## **AD HOC COMMITTEES**

### **UNDERGRADUATE STUDENT SUCCESS COMMITTEE**

**Meets:** Every five weeks or so during the academic year.

**Purpose:** To consider how to help undergraduate students succeed academically, socially, and spiritually at the University, to study how to retain students who have been enrolled and to help them graduate within a reasonable timeframe, to implement projects to help that success and retention, and to analyze the results of these p16 (e)ers ofihohaus

**CAMPUS SPACE PLANNING COMMITTEE**

**Meets:** As needed.

**Membership:**

<b>Elected</b>	
John Norris (cont.); Chair	Associate Provost
Ryan Reedy (cont.)	Chief of Staff

**Meets:** As needed.

**Membership:** The IRB consists of at least five voting members who have a variety of backgrounds and interests. The IRB shall include at least one member whose primary concerns are in scientific areas and at least one member whose primary concerns are in nonscientific areas. At

	<b>Appointed</b>	
Robert Watling, CFO Chair	Jenny Gu (cont.)	Gupta COB
Mary Fleck, CHRO, Human Resources	Philip Harold (cont.)	Constantin
Jill Tilden, Benefits Manager, Human Resources	Heather Lachenauer	General Counsel
	Kyle Lemieux (cont.)	Drama; Vice-Chair
	Rob Walsh (cont.)	Gupta COB

**403(b) PLAN ADMINISTRATION COMMITTEE**

**Meets:** As needed.

**Purpose:** The 403(b) Plan Administration Committee is responsible for developing, implementing, and monitoring the procedures for Plan administration according to the requirements of the Plan document and Investment Policy Statement.

**Membership:** All *ex officio*.

Mary Fleck, Chief Human Resources Officer; Chair
Robert Watling, CFO
LaCoya Williams, Associate Director, Human Resources (cont.)
Debbie Zimmerman, Controller, Business N3.8 ref*13.9 (b)-8 (ers8

**Meets:** As needed.

**Membership:**

<b>Elected</b>
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Elaine Sanford	Police
William Cody	Biology
Philip Shore	Art
Christina Nguyen	Career Services
Jennifer Howard	GCOB



