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"/@2!6!#3!A!

9" 3,45+%0306)7%&8)066)/&\$%'(')+\$%, -.)45()3,45+%0306)#(%,&+)

"#0!%,650+,!96%,!+',\$2*!,#0! . +\$/01%\$,*!'2!#%\$!'1!#0!\$+,0+,!, '!8\$,#51-8!21'9!-(!)'61%0%:!!!

>:0:!'@'!1!6+50!H1-56-,0%!-+5!H1-56-,0%!,650+,%!\$+!,#0!S1-+\$22!V1-56-,0!W)#'('!'2!X\$701-(!M1,%!702'10!,#0!
0+5!'2!,#0!8\$,#51-8-(!40!\$'5G!-1%,650+!,9-*!8\$,#51-8!21'9!-(!)'(-%0%!561\$+H!-!,019!\$+!8#)\$#!-!%,650+!,
\$%!0+1'((05!26(!,\$90!7*!H\$/\$+H!'22\$)-(!+',,\$2\$)-,\$'+!,',!#0!A0H\$,1-1<!L22\$)0!'1!,#0!'22\$)0!'2!,#0!-441'41\$-,0!
30-+:!!!

>:0:0! . 4'+!10)0\$/\$+H!,#%\$'+',,\$2\$)-,\$'+G!,#0!A0H\$,1-1<!L22\$)0!'1!,#0!'22\$)0!'2!,#0!-441'41\$-,0!30-+!
8\$((!2\$(!'6,!,#0!-441'41\$-,0!T\$,#51-8-(!@1'9!M(!?(-%0%!@'19!-+5!,#0!%,650+!,8\$((!70!8\$,#51-8+!
8\$,#%\$+!,#100!E=F!76%\$+0%\$!5-*%:!!

>:0:N!] '!+' +R905\$)-(!8\$,#51-8-(%!)-+!70!10I60%,05!-2,01!,#0!8\$,#51-8-(!40!\$'5!0+5%:!

>:0:=:!'@'!1+' +R)105\$,!41'H1-9%!-+5!41'H1-9%!-22\$(\$-,05!8\$,#!',#0!\$+%,,\$6,\$'+%G!)'+,-),!,#0!41'H1-9!
5\$10), '1!2!1!\$+2'19-,\$'+!10H-15\$+H!8\$,#51-8-(!50-5(\$+0%:!!

>:N:@'!1!H1-56-,0%!,650+,%!\$+!,#0!W-,,\$%#!Y!Z-%9\$+!V64,-!?'((0H0!'2!S6%\$+0%G!10I60%,%!, '!8\$,#51-8!!-2,01!
,#0! -55K51'4! 40!\$'5! %#!6(5! 70! %679\$,,05! ' +(\$+0! ,#1'6H#! @'19! OC[\\!
[#,4%KK65-\(\(-:056K\)'7K%,650+,%K2'19%K2'19OC\[:4#4!](#)

:" 8(+, / 06)3,45+%0306)

M!%,650+,!9-*!10I60%,!-!905\$)-(!8\$,#51-8-(!-,!-+*!,,\$90!-2,01!,#0!-55K51'4!40!\$'5!#-!%10+505G!-+5!10)0\$/0!,#0!^M!
50%SH+-\$'+!2'1!,#%'0!)'61%0%!'!+,#0!'22\$)-(!-)-509\$)!1-+%1\$4,:!!

_:O!;+!'1501!, '!10)0\$/0!-!905\$)-(!8\$,#51-8-(G!,#0!%,650+!,96%,!%679\$,!5')690+,-,\$'+!,',!#0!-441'41\$-,0!
30-+!,#-,!\$+)(650!-!10)'990+5-\$'+!21'9!-(!)'0+%05!905\$)-(!4#*%\$)-+!'1!4%*)#('H\$%,!,#-,!,#0!%,650+!,
70!40!9\$,,05!, '!8\$,#51-8!21'9!,#0\$1!)'61%0%!'2'1!,#0!)6110+!,019:!!

_:N!"'!, -`0!-!905\$)-(!8\$,#51-8-(G!,#0!%,650+!,96%,!7,-\$+!,#0!81\$,,0+!40!9\$%\$'+!'2!,#0!-441'41\$-,0!30-+!!
-+5!%679\$,,\$!,',!#0!A0H\$,1-1<!L22\$)0:!!

_:N:O!;2!,#0!%,650+!,10P40),%!, '!10)0\$/0!2\$+-+)-(!-%\$%, -+0!\$+)(65\$+H!Q0,01-+%!70+02\$,%G!-+5!,#0!
%,650+!,!\$!8\$,#51-8\$+H!21'9!-(!)'(-%0%!'1!\$!9'/\$+H!21'9!26(R,\$90!, '!4-1,R,\$90!%, -6%G!,#0!%,650+!,
96%,!+',,\$2*!,#0!L22\$)0!'2!@\$+-+)-(!M\$5!,#-,!,#0!%,650+!,!\$+,0+5%!, '!8\$,#51-8!21'9!%'90!'1!-(!'
)(-%0%:!

_:="!#0!-9'6+,!'2!-+*!1026+5!'2!,6\$, \$'+G!# '6%

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